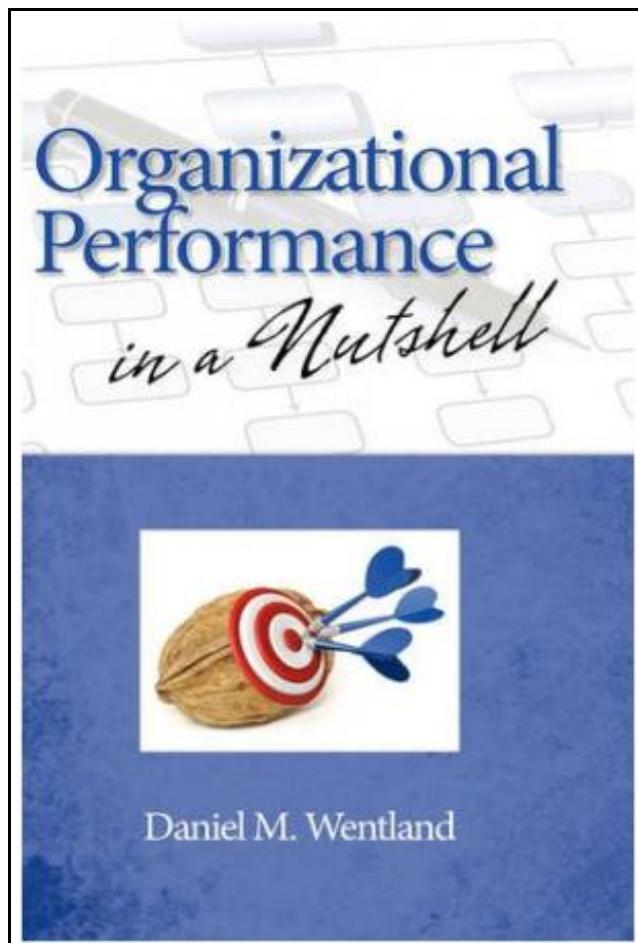


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Information Age Publishing, United States, 2009. Hardback. Book Condition: New. 236 x 157 mm. Language: English . Brand New Book. If, as many CEOs claim, employees are our most valuable resource, why are those resources being depleted? More precisely, why are employees being depleted of the energy, motivation and pride that make them fulfilled and proud employees - and human beings? Dysfunctional organizations and demoralized employees are the result, Daniel Wentland writes, of a management-employee relationship that must be redefined and revitalized. As he writes, when leaders truly value employees and treat them as partners rather than subordinates, everyone in the organization will find that giving forth their maximum effort is the best - and easiest thing to do. Nothing less than a new paradigm is needed, and in the book Daniel combines his academic research with the insights he developed as a manager with large organizations to describe the important steps that will enable employees and managers to create that new, exciting paradigm. Stephen Bernhut, Editor, of the Ivey Business Journal Leaders everywhere can be grateful to Professor Wentland for providing comprehensive guidance that allows them to shape organizational culture in a way that releases the full potential of managers and staff members alike. Wentland effectively combines his hands-on knowledge of organizational best practices with a synthesis of the relevant scholarship available on key points. Managers will find this book a useful and provocative tool as they continue to move their organizations from good to great. Karen Halbersleben, President of Northland College, Ashland, Wisconsin The information in Organizational Performance in a Nutshell provides a comprehensive framework for understanding questions like why does one organization thrive while another struggles for survival even though both are operating in the same industry, or how can some of the largest global organizations such...

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